



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, April 12, 2022 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtu.be/iSZvIcfUAuM>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [March 15, 2022, Regular Board Meeting](#)
 2. [March 21, 2022, Policy Committee Meeting](#)
 3. [March 29, 2022, Special Board Meeting](#)
 4. [April 4, 2022, Joint Personnel/Instructional Committee Meeting](#)
 5. [April 5, 2022, Building and Grounds Committee Meeting](#)
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)
 2. [Accounts Payable](#)
 3. [Cash Receipts](#)

4. [Treasurer's Report](#)
5. [Budget to Actual Comparison by Fund Groups](#)
- C. Personnel
 1. Retirements - End of 2021-2022 School Year
 - a. [Kim Olson - WLC Food Service Class 3B](#)
 - b. [Lisa Engle - WMS Ed. Asst.-Spec. Ed.](#)
 2. Resignations
 - a. [Angela Newsome – WLC Ed. Asst.-Spec. Ed.](#)
 - b. [Shelley Vaughn – WMS Food Service Class 1B](#)
 - c. [Kimberly Drost – WHS Food Service Class 3B](#)
 - d. [Marie Lang - WMS Food Service Class 3B](#)
 - e. [Missy Erickson - WMS Special Education Teacher](#)
 3. Hires - 2021-2022 School Year
 - a. [Frances Packingham - WHS Food Service Class 3B](#)
 4. Hires – 2022-2023 School Year
 - a. [Abby Marshall – WHS Special Education Teacher](#)
 - b. [Rhonda Gaertner – WHS Food Service Class 3B](#)
 5. Transfers/Changes - 2021-2022 School Year
 - a. [Angela Borotrager - WMS Food Service Class 2 to WMS Food Service Class 1B](#)
 - b. [Penny Revolinski - WHS Food Service Class 3B to WMS Food Service Class 2](#)
 6. Transfers/Changes - 2022-2023 School Year
 - a. [Sara Knapp - WLC Food Service Class 2 to WLC Food Service Class 3B](#)
 7. Extra Curricular Coaches and Advisors – 2021-2022 School Year
 - a. WHS Coaching Positions:
 - (1) [Bryan Fay – Asst. Boys Track](#)
 - (2) [Tom Noltner - Varsity Girls Golf](#)
 - b. WHS Volunteer Coaching Positions:
 - (1) Julie Thobaben – Softball
 - (2) Janet Flater - Softball
 - (3) Michael Howe – Track
 - (4) Tatiana Sotka – Track
 - (5) Alisa Masias - Track
 - c. WHS Volunteer Advisor Positions:
 - (1) Steven Rawson – Trap and Skeet
 - d. WMS Coaching Positions:
 - (1) Megan Rocolle - Girls Soccer
 - (2) John Parent - Girls Soccer
 8. Salary Step Changes
 - a. [Mark Otte – 10M6 to 10M12](#)
 - b. [Jennifer Miller – 4B0 to 4B6](#)
 - c. [Sheila Kroseberg - 28M24 to 28M30](#)
 - d. [Melissa Durrant - 16M24 to 16M30](#)
 - e. [Ashley Nelson - 6M6 to 9M24](#)
 9. [Move WMS Girls Soccer Program to the Paid Co-Curricular Activities Schedule](#)
 10. [Recommendation to Approve Teacher Contracts for 2022-2023](#)
 11. [Summer Grounds/Maintenance Crew Hours/Pay Rate](#)
 12. [Summer Technology Workers Hours/Pay Rate](#)

- VIII. Communications
 - A. Chess Team State Champions
 - B. [NEOLA Policy 5517.01 Bullying](#)
 - C. District Administrator's Report

- IX. Monitoring
 - A. [College and Career Readiness/Waupaca ACP/CTE](#)
 - B. [Student and Staff Wellness \(past, current and future\)](#)
- X. Administration
 - A. [GT HS Advisor Job Description](#)
- XI. Board Reports
 - A. Student Representative Report
 - B. School Visits
 - C. Upcoming Meetings and Other Activities
 - 1. [April 19, 2022 - Special Board Meeting - 5:30 p.m.](#)
 - 2. [April 25, 2022 – Special Board Organizational Meeting – 5:30 p.m.](#)
 - 3. [April 27, 2022 – Policy Committee Meeting – 5:30 p.m.](#)
 - 4. [May 10, 2022 – Regular Board Meeting – 5:30 p.m.](#)
 - 5. [May 16, 2022 – Policy Committee Meeting – 5:30 p.m.](#)
 - D. [School Board Election Results](#)
 - E. Dale Feldt's Update on Meeting with City Officials.
 - F. Policy Committee
 - 1. Recommendation to Approve and Adopt the Following Policies:
 - NEOLA Policy [9120](#) Public Information Program
 - NEOLA Policy [9151](#) Use of Cameras and Other Recording Devices in Locker Rooms
 - NEOLA Policy [9160](#) Public Attendance at School Events
 - NEOLA Policy [9190](#) Charges for Career and Technical Education Projects
 - NEOLA Policy [9210](#) Parent Organizations
 - NEOLA Policy [9211](#) District-Support Organizations
 - NEOLA Policy [9250](#) Relations with Parents
 - NEOLA Policy [9500](#) Relations with Educational Institutions and Organizations
 - NEOLA Policy [9555](#) Partnerships with Business
 - NEOLA Policy [9600](#) Staff/Student Participation in Community Events
 - NEOLA Policy [9700](#) Relations with Non-School Affiliated Groups
 - NEOLA Policy [9800](#) High School Diploma to Veterans
 - NEOLA Policy [9800.01](#) Veterans as Classroom Volunteers
 - NEOLA Policy [8220.01](#) Emergency School Closings (W723.3)
 - NEOLA Policy [8600](#) Student Transportation Services (W751 through W752)
 - NEOLA Policy [8600.02](#) Bus Routes and Schedules (W751.1)
 - NEOLA Policy [8600.03](#) General Procedures Intended for Transporting Early Childhood and W4K Students (W751.2)
 - NEOLA Policy [8600.04](#) Extra-Curricular Transportation (W751.3)
 - NEOLA Policy [8660](#) Transportation by Private Vehicle (W751.4)
 - NEOLA Policy [8600.05](#) Transportation of Nonpublic School Students Policy Statement (W751.6)
 - NEOLA Policy [7530.01](#) Cell Phone Allowance (W772.1)
 - NEOLA Policy [7530.05](#) Cell Phone Policy for Administrators/Supervisors (W772.2)
 - NEOLA Policy [7510](#) Use of Facilities – Philosophy/Application (W830.1)
 - NEOLA Policy [7510.01](#) Use of District Facilities (W830/W830.1/W830.2/W830.3)
 - NEOLA Policy [7230](#) Public Gifts to the Schools (W840)
 - NEOLA Policy [2700.05](#) Charter Schools (W896)
 - G. Joint Personnel/Instructional Committee
 - 1. [Recommendation on Rural Virtual Academy Charter School \(RVA\)](#)
 - a. [RVA Questions/Answers](#)
 - 2. [Recommendation on Staffing for 2022-2023 School Year](#)

H. Building and Grounds Committee Meeting

1. [Recommendation on Replacement of Contracted Custodial Services with District Employees](#)

XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Patrick Phair – 715-340-3895
Personnel – Betty Manion – 715-572-3362	Instructional – Mark Polebitski – 715-707-0118
Student Services – Steve Hackett – 715-258-9626	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to attend and participate in a meeting or activity. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.